



Privacy Policy

1. Introduction

The processing of any personal data communicated to Metaltex Italia Spa is processed in accordance with the General Data Protection Regulation (EU) 2016/679, the national legislation in force on the protection of personal data, and in compliance with the principles of correctness, lawfulness, transparency, limitation of purposes and conservation, minimization and accuracy, protection of integrity and confidentiality. This information is intended for www.metaltex.com/INT-en (hereinafter "Site").

The Data Controller is Metaltex Italia Spa.

For any further information on the processing of personal data or to exercise your rights, the user can contact Metaltex Italia at the address:

METALTEX ITALIA S.P.A.
Via XXV Aprile, 23
22026 Maslianico (CO)
Italia
email: DPO-GDPR@metaltex.com

2. Definition of personal data and data processing

Personal data is information relating to an identified or identifiable natural person, directly or indirectly, which refers to his or her physical identity, behavior, relationships, etc. Personal data includes, by way of example and not limited to, the name, surname, address, contact details, identification number or online identifier.

Data processing means any operation or set of operations performed on personal data or on sets of personal data, whether or not by automated means, such as collection, recording, organization, storage, adaptation or modification, consultation, erasure or destruction.

3. Data processing: purpose and types of data

a. Navigation data: This website collects, through computer systems and software procedures, a series of personal data that are implicitly transmitted in the use of Internet communication protocols. The data is not collected to be associated with identified subjects, but by nature may be used to identify the user through processing or correlation with third-party data. The data may include: IP (Internet Protocol) addresses or domain names of computers used to navigate the site; URI (Uniform Resource Identifier) addresses; date and time of access to the site; any other parameter relating to the operating system or the user's IT environment. The data is used for the sole purpose of obtaining anonymous statistics on the site and its correct functioning, to identify anomalies and abuses, and are immediately deleted after processing. The data may be used in the event of an attack on Metaltex or third parties to ascertain responsibility.

b. Data sent voluntarily via the website contact form: the data is collected by Metaltex when the online contact form is entered and processed for the sole purpose of managing the request.

c. Data sent voluntarily via the website contact form regarding career opportunities: The personal data of candidates are processed for recruitment purposes.

4. Legal conditions for data processing

The processing of personal data is legitimized by one of the following legal conditions:

- Legal obligation: the processing is necessary to execute the User's requests. In this case, the provision of data is mandatory.
- Legitimate or prevailing interest: the data processing is necessary to pursue the legitimate or prevailing interest of Metaltex, provided that it does not prevail over the interests, rights or fundamental freedoms of the user who requires the protection of personal data.
- Consent: the data processing is permitted when the user gives consent for specific purposes. The user can withdraw consent at any time by contacting Metaltex as indicated in clause 1 of this Privacy Policy.

5. Possible recipients of data

In relation to Metaltex activities and the purposes described above, the user's personal data may be shared with:

- Independent data controllers who may be authorised to process data by law or by a directive from the Authority.
- Third parties, duly authorised by Metaltex, who process data to carry out specific activities related to the provision of their services, provided that they have signed a confidentiality agreement with legal and contractual obligations (e.g. Metaltex employees and collaborators).
- Duly appointed data processors, who provide Metaltex with specific data processing services



6. Data storage: location

All personal data is stored electronically on servers located in Switzerland and Europe. If necessary, the Data Controller will have the right to transfer the data outside of Switzerland and Europe. In this case, the Data Controller hereby ensures that the data transfer will take place in accordance with applicable laws and regulations.

7. Data storage: retention period

Personal data are retained in accordance with applicable legal obligations or regulations for the period of time necessary to fulfill the purposes set out above or to comply with any legal or publication obligations. To determine the appropriate period of retention of personal data, Metaltex considers the quantity, nature and sensitivity of the personal data, the possible damages resulting from unauthorized use or disclosure, the purposes of data processing. In particular:

- Candidates' personal data are retained for a maximum of 2 years from their receipt.
- User requests are retained for a period not exceeding 12 months from receipt of the request, unless the user has a business relationship with Metaltex.

8. User rights

The user may at any time request confirmation as to whether or not his/her personal data is being processed. Each user has the right to:

- Access his/her data and obtain information on the purposes of the processing, on the possible recipients or categories of recipients, on the expected retention period of the personal data (if possible), on the existence and consequences of data processing based on profiling.
- Obtain the rectification of inaccurate or incomplete personal data.
- Request the erasure of personal data, provided that they are no longer necessary in relation to the purposes for which they were collected or otherwise processed.
- Request the restriction of data processing, if applicable and in accordance with the law.
- Obtain the portability of his/her personal data to a different Data Controller, receiving the data in a structured, commonly used and machine-readable format.
- Object to the processing of his/her personal data and to any decision based solely on the processing of personal data, including profiling.

To exercise these rights, you may contact Metaltex as indicated in clause 1 of this Privacy Policy, or contact the data protection authority of the country in which you reside, where you work or where you intend to exercise your rights.

9. Review and update of policies

Metaltex reserves the right, at its sole discretion, to modify or update this Privacy Policy, including in response to applicable changes in legal requirements. Such changes will be binding as soon as they are published on the website. By browsing the site and accessing its services after publication, you acknowledge that you have read and understood the updated Privacy Policy and agree to abide by it without reservations. Please check this Privacy Policy periodically for any changes.